



2023 Delaware River Watershed Fellowship at Heritage Conservancy

Start date: June 5-14, 2023 **End date:** August 18-25, 2023

The Delaware River Watershed Fellowship is a 12 week, paid summer job opportunity designed to introduce young people from local communities to careers in environmental education. Fellows are hired at one of 23 environmental education centers across the Delaware River Watershed. Fellows participate in training sessions to help prepare them for a summer of helping people connect with nature and informing their local communities about issues affecting the Delaware River, the source of drinking water for 13 million people living in the region.

Heritage Conservancy, a member of the [Alliance for Watershed Education \(AWE\)](#), is seeking to hire a Fellow from the Bristol or Croydon area to help connect with local community members around protecting the Delaware River and its waterways.

Position Location: The fellow will spend much of the time at the Heritage Conservancy offices in Aldie Mansion at 85 Old Dublin Pike, Doylestown, PA and additional time at programs and preserves in Bristol, Croydon, and other areas of Bucks County.

Compensation: Fellows are paid \$15.50/hr, 37.5 hours a week over the summer.

Duties:

- Fellows will participate in a 3 day watershed education training, at the Pocono Environmental Education Center (overnight, June 14-16.) <http://www.peec.org/> (*Depending on Covid limitations at the time, some or all of this training may take place virtually.*)
- Fellows will help their host Center lead programs and activities, whether in-person or virtually, for community members and visitors to their site.
- Fellows will attend virtual webinars as well as in-person meetings with Fellows from other AWE Centers.
- Fellows will be paired with mentors from AWE Centers as well as past Fellowship alumni. Fellows will check in with their mentors twice a month.
- With guidance from their supervisor and mentors, Fellows will focus their efforts on a specific Capstone Project and present their work at the end-of-program Summit event (August 18).
- Fellows will document their progress by completing a short log report every week.

The Heritage Conservancy Fellow will specifically:

- Receive training on and assist with student environmental education, public and community outreach programs and events.



- Create supplemental educational materials and resources for school and community programs.
- Utilize 2022 community survey data to develop and plan for public programs in Lower Bucks at Heritage Conservancy preserves.
- Connect with new community groups and partners in Lower Bucks County.
- Assist with trail and property maintenance, including invasive plant removal and trash clean up, as needed, at Bristol Marsh, Croydon Woods and other preserves in Bucks County.
- Assist with daily office tasks and other events as needed.
- Represent yourself in a professional and respectful manner throughout the internship as you are representing Heritage Conservancy and AWE.
- Comply with all Heritage Conservancy workplace safety rules and regulations that are in effect during the fellowship, including, but not limited to CDC guidelines related to mitigating the spread of COVID-19 including vaccination.

Qualifications and Experience:

- Age 18+ by June 5, 2023 start date.
- Applicant from Bristol, Croydon, or Lower Bucks County, PA preferred.
- Enthusiasm for the natural environment a must; Knowledge in environmental science a plus but not required;
- Must be able to work well with others both in the office and in the community;
- Strong written and verbal communication skills;
- Must be eager to work and learn;
- Attention to detail, ability to take direction and complete tasks;
- Strong time and project management skills needed;
- Must be self-motivated, have a positive attitude and willing to work in a flexible work environment;
- Ability to endure variable environmental factors associated with outdoor work;
- Able to walk/hike through varied terrain;
- Occasional evening and weekend hours required (approximately 6 hours per month);
- Valid state driver's license and own transportation required.
- Heritage Conservancy seeks team members who represent the communities we serve, strives to foster an inclusive work environment, and is an Equal Employment Opportunity organization.

Essential dates:

- June 5, 2023: Fellow start date at Heritage Conservancy (*Fellows may arrange with their Supervisor to begin any time within the first week of the program.*)
- June 14-16: Fellowship Orientation (overnight) at Pocono Environmental Education Center. (*Meals, transportation and accommodations provided.*)
- August 18: Watershed Fellowship Summit (location to be announced).
- August 25: Last day of Fellowship (Fellows may finish their term of service any time after the August 18 Summit as needed.)

**How to apply:**

Complete our online application [HERE](#) and email a resume to:

Shannon L. Fredebaugh-Siller
Community Engagement Programs Manager
sfredebaugh@heritageconservancy.org

Application Deadline: Friday, April 14, 2023

More about Heritage Conservancy

Through community outreach and education, partnerships, trash cleanups and other stewardship activities, Heritage Conservancy works to improve Bristol Marsh, nearby Croydon Woods, and the surrounding watershed to protect these unique resources. The work at Bristol Marsh aligns with Heritage Conservancy's mission to preserve and protect our natural and historic heritage. By engaging communities throughout Bucks and surrounding areas, we work to help everyone become empowered stewards of our land.

More about the Alliance for Watershed Education

Organized in 2016, the Alliance for Watershed Education of the Delaware River is a regional initiative of twenty-three partnering environmental education centers, funded and supported by the [William Penn Foundation](#). Each of these centers is located along the [Circuit Trail](#) or a major connecting trail, and on waterways throughout the Delaware River Watershed in Delaware, New Jersey, and Pennsylvania.

This position is made possible through the support of the William Penn Foundation.