



Job Title: Environmental Educator (Multiple Openings)

Reports to: Director of Education & Community Programs

Status: Per diem (hourly)

Location: Bucks County, PA (on-site)

Salary: \$20/hour

Organization Overview

Founded in 1958 in Doylestown, PA, Heritage Conservancy is a 501(c)3 non-profit and nationally accredited Land Trust focused on preserving the natural and cultural landscapes that make our region special. Heritage Conservancy is a leader in preserving open spaces, farmlands, wildlife habitats, historic sites, and important watershed areas throughout Bucks County and surrounding areas. We are a vital force at the intersection of conservation and community, focused on thoughtful stewardship, innovative land protection, and inspiring public engagement to ensure a lasting legacy for future generations. The future of conservation and preservation is here, and we are eager to work alongside those who want to make a positive impact and ensure the beauty and integrity of our cherished landscapes and historic places.

Job Description

The **Environmental Educator** will assist with the implementation of school-based and public educational programs for all ages on a range of topics. This role provides environmental education programming at schools, Heritage Conservancy preserves, and community events to connect people with nature and build their comfort in outdoor spaces. The Environmental Educator will work as part the Education and Community Programs team throughout Bucks County, PA. Educators will be trained in and deliver programs on a variety of topics including watersheds, water quality, environmental issues, ecosystems, wildlife, and more.

Key Responsibilities:

- Assist with implementing in-person educational programming for K-12 students at local schools and/or Heritage Conservancy preserves throughout Bucks County. Support programming, especially in Bristol Township School District.
- Engage community members in interactive educational activities at public programs and tabling events with partner organizations.
- Lead small groups of students in hands-on activities tied to various curricular themes such as watersheds, ecosystems and more.
- Guide small groups on hikes through preserves based on program needs. • Work closely with the Education and Community Programs Team to deliver high quality programs that are responsive to school community needs.
- Maintain any necessary documentation for programming and activities via photos and data collection for communications and reporting purposes.

Minimum Qualifications:

- Bachelor's or associate degree in environmental science, education, related field or equivalent work experience.
- At least one year of experience working with children and/or delivering public programming.
- Excellent oral and written communication skills.
- Superior interpersonal skills with a commitment to cultural diversity and inclusive programming.
- Computer skills including use of Google Workspace and Microsoft Word and Excel. • Schedule is variable, with most programs occurring during weekdays between 9:00 AM and 5:00 PM. Occasional evening and weekend hours available.
- Must have access to an insured vehicle, and possess a valid driver's license to travel to various locations in and near Bucks County, PA.
- Willingness to work outdoors in varying conditions including rough terrain and varying weather conditions.
- Occasionally required to lift and/or move up to 25 pounds.
- Successful candidate will be required to pass Pennsylvania child abuse clearances. • Attend required training on August 19th. Commit to assisting on at least 25 hours of programming support across a calendar year.

Culture and Benefits:

Heritage Conservancy is committed to the overall well-being of its employees offering a variety of benefits including:

- Flexible scheduling options in accordance with job requirements
- A fun and collaborative work environment
- And so much more!

To apply: E-mail a resume and cover letter to Shannon Fredebaugh-Siller at sfredebaugh@heritageconservancy.org. Include "Environmental Educator" in the subject line.