



ENVIRONMENTAL EDUCATOR (Multiple Openings)

Heritage Conservancy seeks to hire enthusiastic and passionate educators who will assist with the implementation of school-based and public educational programs for all ages on a range of topics. This role provides environmental education programming at schools, Heritage Conservancy preserves, and community events to connect people with nature and build their comfort in outdoor spaces. The Environmental Educator will work as part of the Education and Community Programs team throughout Bucks County, PA. Educators will be trained on a variety of topics including watersheds, water quality, environmental issues, ecosystems, wildlife, and more.

Reports to: Director of Education & Community Programs

Status: Per diem (hourly)

Location: Bucks County, PA (on-site)

Salary: \$20/hour

Essential Functions:

- Assist with implementing in-person educational programming for K-12 students at local schools and/or Heritage Conservancy preserves throughout Bucks County. Support programming, especially in the Bristol Township School District.
- Engage community members in interactive educational activities at public programs and tabling events with partner organizations.
- Lead small groups of students in hands-on activities tied to various curricular themes such as watersheds, ecosystems and more.
- Guide small groups on hikes through preserves based on program needs.
- Work closely with the Education and Community Programs Team to deliver high quality programs that are responsive to school and community needs.
- Maintain any necessary documentation for programming and activities via photos and data collection for communications and reporting purposes.

Minimum Qualifications:

- Bachelor's or associate degree in environmental science, education, related field or equivalent work experience.
- At least one year of experience working with children and/or delivering public programming.
- Excellent oral and written communication skills.
- Superior interpersonal skills with a commitment to cultural diversity and inclusive programming.
- Computer skills including use of Google Workspace and Microsoft Word and Excel.
- Schedule is variable, with most programs occurring during weekdays between 9:00 AM and 5:00 PM. Occasional evening and weekend hours available.
- Must have access to an insured vehicle, and possess a valid driver's license to travel to various locations in and near Bucks County, PA.

- Willingness to work outdoors in varying conditions including rough terrain and varying weather conditions.
- Occasionally required to lift and/or move up to 25 pounds.
- Successful candidate will be required to pass Pennsylvania child abuse clearances.
- Attend required training in early March (date TBD) at Aldie Mansion in Doylestown PA. Commit to assisting on at least 25 hours of programming support across a calendar year.

Culture and Benefits:

Heritage Conservancy is committed to the overall well-being of its employees offering a variety of benefits including:

- Flexible scheduling options in accordance with job requirements
- A fun and collaborative work environment
- And so much more!

How to apply:

E-mail a resume and cover letter to Shannon Fredebaugh-Siller at sfredebaugh@heritageconservancy.org. Include "Environmental Educator" in the subject line.

Interviews will begin the week of January 26, 2026. No phone calls please.

ABOUT HERITAGE CONSERVANCY: Heritage Conservancy is a nonprofit organization that works in partnership with communities, landowners, businesses, governments, and other mission-focused organizations to ensure that the natural and cultural landscapes that make our region special endure and flourish. Founded in 1958 and based in Doylestown, PA, Heritage Conservancy has worked to protect more than 17,000 acres of open space, farmland, wildlife habitat, and important watershed areas throughout Bucks and in surrounding counties. We own and manage more than 50 properties, hold conservation easements on more than 270 properties, and actively pursue habitat restoration initiatives across the region. Heritage Conservancy also holds historic preservation easements and maintains a Register of Historic Places with over 700 entries. In our work to connect people with the environment and history of our region, to educate, and to inspire advocacy for land and watershed protection, we interact with thousands of community members every year, including more than 2500 students. Heritage Conservancy is nationally accredited by the Land Trust Accreditation Commission. To learn more, visit www.heritageconservancy.org.